

## Competitor and Team Support Funding Policy Season 2019-2020

### Objective

The Coolumbeach SLSC (Club) has established this Policy to provide clear, consistent and equitable criteria on competition costs for carnivals, travel and accommodation costs. The purpose of this policy is to provide a reasonable balance between providing incentives for Competitors (defined as competitors, officials and club appointed team support providers) and the Clubs commercial responsibilities.

### Policy Statement

The Club will provide funding to Competitors to enable them to represent the club effectively at carnivals. This support will be provided in accordance with the guidelines outlined in this policy document.

### Competitor Expectations

All Competitors will be expected to:

- Abide by the Clubs "Code of Conduct for Members".
- Be financial members of the Club
- Have performed a minimum of 50 hrs of patrols with the Club since the time they commenced with the Club.
- Compete or participate at carnivals throughout the season.
- Abide by the Surf Sports Officer's and Team Manager's selections and directions.
- Attend 30% of training sessions when provided by coaches of the various surf sports disciplines (or be able to show evidence of other training to the Satisfaction of the Surf Sports Officer).

### Competitor Funding Criteria

It is **mandatory** that members who wish to be eligible for competitor funding for any particular season meet the following two criteria:

1. Fulfil the Club's patrol hour obligations for their membership category for that season. Patrol hour obligations shall mean;
  - a. A member must attend all their rostered patrols.
  - b. If unable to attend a rostered patrol a member may organise a substitute and swap with that members patrol date. The member must advise his patrol captain of his / her inability to patrol and who his substitute will be.
  - c. A member unable to arrange a substitute will advise the Patrol Captain prior to his / her rostered patrol by emailing the club administration and complete a makeup patrol at the direction of the Patrol Captain.
  - d. Exemption from patrol may be granted by the Patrol Captain in exceptional circumstances but for a prolonged period will require the management committee consent. Life and long service members are exempt from these criteria, however, if they still patrol the hours will be considered
2. Attend the annual SLSQ fund raising appeal or such other similar fundraising day as agreed by the Surf Sports Officer.

## Accommodation Subsidy Allocation

The agreed Accommodation Subsidy (the Subsidy) for season 2019-20 will be up to \$300 per Competitor. Accommodation subsidy is only for State and Australian carnivals (or other agreed carnivals as agreed by the Management Committee).

The 2019-20 Subsidy will be allocated on the following basis:

Criteria's	
Core Obligation	Maximum Points
Patrol obligations.	30
Life or Long Service members	10
Annual Fund Raising SLSA (old Brisbane Door Knock) **	20
<b>Maximum points for Core Obligations</b>	<b>50</b>
Additional Criteria	
Compete at Branch Titles **	10
Club fund raising Activities (per activity) **	10
Assist with water safety (per session) **	10
Club Duties deliver equipment for repair / maintenance (per action)	5
Attend carnivals as an official (per carnival) **	10
Committee position holder or a member of the TAF ( per Meeting)	10
<b>Maximum points for additional Criteria</b>	<b>50</b>
<b>Total Allocated Subsidy</b>	<b>100 points is \$300 this season</b>
<b>** Evidence of Attendance Required</b>	
<p><b>Junior Competitors:</b> Competitors in the <b>under 18 categories</b> will be eligible to receive the full subsidy as per the criteria described above. In addition, where a Junior competitor incurs out of pocket travel costs to attend an agreed carnival the Club will reimburse up to <b>60%</b> of the costs upon proof of the costs incurred.</p>	

The Subsidy allocation is made on the following basis:

- The Subsidy may be used by the recipient at their discretion for accommodation at other agreed carnivals. (e.g. World Titles) after receiving approval from the Management Committee.
- The Subsidy will be reimbursed once the receipts have been presented to the administration staff for verification by the sections heads.
- The Subsidy will be paid on the basis that the recipient attends the carnivals and completes their duties as expected at the carnivals. (e.g. competition, official, team support)

## Nomination Fees

The Club will pay for carnival entry costs to a maximum of \$400 per season on the condition that each Competitor meets the Competitor Expectations outlined above.

- Each Competitor will be responsible for reimbursement to the surf club for the cost of carnival entry fees if they do not attend and compete in carnivals for which they have been nominated.
- The exception being when injury, illness or work reasons precludes them from fulfilling their obligations and they have made reasonable efforts to notify the Surf Sports Officer or Team Manager.
- Competitors may be required to pay for late entry fees where the reason for the late entry is the competitor. This will be at the discretion of the Surf Sports Officer.

## Transport of Equipment

The Club will pay reasonable transport costs for club equipment to be transported to carnivals including;

- External transports costs. (e.g. road freight)
- Use of club vehicle. Note that the use will required the transport officers’ approval and such approval will be dependent on operational priorities.
- Private transport costs for taking club equipment on club trailers to carnivals in SE QLD may be reimbursed. Any reimbursement will need to approval from the Surf sports officer two weeks prior to the carnival.

## Contingencies

A contingency amount may be allowed for such costs as the surf sports officer may consider fair and reasonable including but not limited to nomination fees, private transport, accommodation subsidy, transport costs of club equipment.

It is acknowledged that some circumstances may occur outside these guidelines which will be determined on a case by case by the Surf Sports Officer.

## Explanatory Notes

- The coordination of accommodation needs will be the responsibility of the respective Surf Sports teams (e.g. surfboats, board riders, IRB, masters etc.).
- Any fundraising by individuals or Surf sports teams must be authorised by Management Committee.
- Any fundraising profit is to be distributed 75% for the individual/Surf sports team and 25% to the club.
  - These eligible funds are to be distributed as extra accommodation Subsidy for those individuals or sections that have raised the funds.
  - SLSQ fundraising raffle tickets are split 75:25 with the Club: SLSQ and will have a further 75:25 apportionment between member the Club.
  - Fundraising opportunities will not be allowed for events/carnivals organised through the Club.
  - Any prize money from competition, water safety fee based for external club events or promotional events is to have prior approval from the Management Committee and any distribution of funds to be at the Management Committee’s discretion.

## Summary

<b><i>Paid by Club</i></b>	<ul style="list-style-type: none"> <li>• Nominations.</li> <li>• Assist with surf sports equipment.</li> <li>• Accommodation / travel costs Subsidy as per current policy herein.</li> <li>• Transport of club equipment provided competitors using this equipment have met this accommodation subsidy policy.</li> <li>• Use of club vehicles outside South-East Queensland as agreed by the Management Committee.</li> </ul>
<b><i>Paid by Member</i></b>	<ul style="list-style-type: none"> <li>• Late nominations.</li> <li>• Fuel for private vehicles used to transport members to carnivals.</li> </ul>

## **Dispute Resolution**

Whilst this policy has attempted to address all issues that may arise it is not possible to cover every contingency. To ensure that all members are treated equitably and fairly the Management Committee will consider all applications that fall outside of the policy guidelines on the merits of the application.

Any interpretation of any aspect of this policy or any application for consideration of circumstances outside of this policy will require a written submission to the Management Committee whose decision will be final.